



SUCCESSION & STRATEGIC COACHING

Preparing People and Systems for What's Next

COACHING FOCUS



• Succession & Strategic



• Transition & Change



• Next-Generation Development



• Executive & Individual

Succession and strategic coaching supports organizations and family enterprises as they prepare for leadership continuity, evolving roles, and future growth. This work focuses on developing people, strengthening readiness, and aligning leadership capacity with long-term strategic direction.

Coaching engagements emphasize intentional transitions, leadership development across generations, and thoughtful change management, helping organizations prepare both individuals and systems for what comes next.



Matthew Kerzner, Ph.D.

Industrial Organizational and Business Psychology Professional | Executive Coach | CEO & Managing Director, New England Center for Family Business Excellence

Matt brings over 30 years of experience supporting leaders, family enterprises, and organizations through growth, transition, and change. His coaching integrates organizational psychology, a Gestalt-informed approach, and leadership development, with deep respect for the human side of work and leadership.

WHAT THIS COACHING SUPPORTS



• Leadership succession and continuity planning



• Next-generation development



• High-potential development for family and non-family leaders



• Strategic transitions aligned with long-term goals



• Change management during growth or transition

AVAILABLE FOR VIRTUAL AND IN-PERSON COACHING ENGAGEMENTS



mkerznernecfbe@gmail.com



www.necfbe.com



203-671-5239